



# EMPLOYEES' CONSULTATIVE FORUM

**TUESDAY 4 JULY 2006  
7.30 PM**

**COMMITTEE ROOM 1&2  
HARROW CIVIC CENTRE**

**[Pre Meetings: Council 7.00 PM CTTEE RM 1 & 2]  
Employees' 6.30 PM CTTE RM 3]**

**MEMBERSHIP** (Quorum: 3 from the Council Side and 3 from the Employees' Side of the permanent membership)

**Chairman:** To be appointed.

**Councillors:**

**David Ashton  
Mrs Camilla Bath (VC)  
Don Billson  
Chris Mote**

**Bob Currie  
Graham Henson  
Navin Shah**

**Employee Representatives**

Representatives of HTCC: (To be advised)

Representatives of UNISON:

**Ms M Cawley  
Ms S Duffell  
Ms A Jackson  
Mr G Martin**

**Mr K McDonald  
Mr M Nolan  
Shankar Sivashankar**

**Reserve Council Side Members:**

1. Joyce Nickolay
2. Paul Osborn
3. Julia Merison
4. Tony Ferrari

1. B E Gate
2. Keith Ferry
3. Mrs Sasi Suresh

**Issued by the Democratic Services Section,  
Legal Services Department**

**Contact: Zoe Crane, Committee Administrator  
Tel: 020 8424 1883 E-mail: zoe.crane@harrow.gov.uk**

## **HARROW COUNCIL**

### **EMPLOYEES' CONSULTATIVE FORUM**

**TUESDAY 4 JULY 2006**

#### **AGENDA - PART I**

1. **Appointment of Chairman:**

To receive a nomination from the Employee's side as to the Chair of the Forum for the Municipal Year 2006/2007.

2. **Attendance by Reserve Members:**

To note the attendance at this meeting of any duly appointed Reserve Members.

Reserve Members may attend meetings:-

- (i) to take the place of an ordinary Member for whom they are a reserve;
- (ii) where the ordinary Member will be absent for the whole of the meeting; and
- (iii) the meeting notes at the start of the meeting at the item 'Reserves' that the Reserve Member is or will be attending as a reserve;
- (iv) if a Reserve Member whose intention to attend has been noted arrives after the commencement of the meeting, then that Reserve Member can only act as a Member from the start of the next item of business on the agenda after his/her arrival.

3. **Deputations:**

To receive deputations (if any) under the provisions of Advisory Panel and Consultative Forum Procedure Rule 14 (Part 4E of the Constitution).

4. **Declarations of Interest:**

To receive declarations of personal or prejudicial interests, arising from business to be transacted at this meeting, from:

- (a) all Members of the Committee, Sub Committee, Panel or Forum;
- (b) all other Members present in any part of the room or chamber.

5. **Arrangement of Agenda:**

To consider whether any of the items listed on the agenda should be considered with the press and public excluded on the grounds that it is thought likely, in view of the nature of the business to be transacted, that there would be disclosure of confidential information in breach of an obligation of confidence or of exempt information as defined in Part 1 of Schedule 12A to the Local Government Act 1972 (as amended).

6. **Appointment of Vice-Chairman:**

To note the appointment at the meeting of Cabinet on 8 June 2006, under the provisions of Advisory Panel/Consultative Forum Procedure Rule 5 (4E of the Constitution) of Councillor Camilla Bath as Vice-Chairman of the Forum for the Municipal Year 2006/7.

- Enc. 7. **Minutes:** (Pages 1 - 6)  
That the minutes of the meeting held on 10 April 2006, having been circulated, be taken as read and signed as a correct record.
8. **Public Questions:**  
To receive questions (if any) from local residents or organisations under the provisions of Advisory Panel and Consultative Forum Procedure Rule 15 (Part 4E of the Constitution).
9. **Petitions:**  
To receive petitions (if any) submitted by members of the public/Councillors under the provisions of Advisory Panel and Consultative Forum Procedure Rule 13 (Part 4E of the Constitution).
- Enc. 10. **ECF Terms Of Reference:** (Pages 7 - 10)  
Please note Agenda Item 14 is seeking to amend the Terms of Reference.

#### **FOR INFORMATION**

- Enc. 11. **Vehicle Flexibility within The Waste Department:** (Pages 11 - 12)  
Report from UNISON.
- Enc. 12. **Health and Safety Annual Report - 1 April 2005-31 March 2006:** (Pages 13 - 32)  
Report of the Director of Finance and Business Strategy.
- To Follow 13. **Equality Monitoring Report for 1 April 2005 to 31 March 2006:**  
Report of the Interim Director of HR.
- Enc. 14. **Proposed Amendments to the ECF Terms of Reference:** (Pages 33 - 58)  
Report of the Interim Director of HR.

#### **AGENDA - PART II - NIL**